



Universal Credit means the 16 hour rule no longer applies, so staff can increase their hours and no longer worry about losing their benefit.



Universal Credit gives jobseekers the flexibility to consider short term work - as they'll know their claim stays open and their benefit payment will adjust accordingly.



Universal Credit gives employers the opportunity to use existing part time staff for overtime and extra shifts at peak times.

# How Universal Credit can help your business



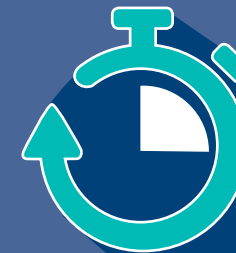
The flexibility of Universal Credit means you can give your staff extra shifts and responsibilities. This enables existing employees to increase their skills and progress within your company - encouraging retention and a long term reduction in recruitment costs.



Universal Credit offers jobseekers the opportunity to improve digital and budgeting skills, giving employers access to a wider pool of better prepared applicants.



Universal Credit helps parents by offering more generous childcare support, helping them to not only move into work but increase their hours and availability.



Universal Credit payments are calculated using the PAYE real time information you send to HMRC. A simpler and more accurate system - which means you will get fewer wage enquiries.

Universal Credit increases the financial incentive of work and provides employers like you with a more flexible workforce.