



WEST OXFORDSHIRE  
DISTRICT COUNCIL

www.westoxon.gov.uk

## Management Structure

From 1st November 2017 most West Oxfordshire District Council (WODC) staff transferred to Publica Group (Support) Ltd, who provide services on the council's behalf. A small number of staff continue to be employed by the council.

Under the Local Government Transparency Code, the council is obliged to publish various details of its senior management structure. Accordingly, the details of WODC senior staff are set out as below:

### West Oxfordshire District Council

Chief Executive: Giles Hughes  
giles.hughes@westoxon.gov.uk

Director of Governance: Andrea McCaskie  
andrea.mcCaskie@westoxon.gov.uk

Director of Finance: Madhu Richards (due to start 16.10.23)  
madhu.richards@westoxon.gov.uk

## Pay Structure:

As of 2023 the rates were:

- Statutory Officers – individual post graded via benchmark exercise
- Chief Executive (Head of Paid Service) = £102,000 per annum
- Director of Governance (Monitoring Officer) = £85,000 per annum
- Director of Finance (Section 151 Officer) = £85,000 per annum

The annual pay award for 2022/2023 was agreed as £1,925 across the board plus an additional day of annual leave.

Publica Group Ltd is a local authority owned company created by Cheltenham Borough Council, Cotswold, Forest of Dean and West Oxfordshire District Councils. Its purpose is to transform the way local services are delivered to communities through innovation and to set the standard for all councils in the future. More information can be found on the [Publica website](#).